



PROFESSIONAL DEVELOPMENT RESOURCE REQUEST ANALYSIS 2018-19

Input Into the Plan

2018-19 goals were determined by a combination of requests in unit, section, and division plans; strategic goals and institutional priorities; federal and state legislative mandates; and direct feedback from staff, faculty, and management representatives on the committee.

2018-2019 Faculty and Staff Development Goals

Goals for 2018-2019 are:

1. Increase accessibility awareness and skills
 - 1.1. Word and PDF documents
 - 1.2. Canvas and online tools
2. Enhance cultural sensitivity and cultural responsive teaching and learning strategies
 - 2.1. For front-line staff
 - 2.2. For faculty
3. Increase data literacy
4. Increase Institutional literacy
5. Support college initiatives and ongoing skill building
 - 5.1. Guided Pathways, eLumen, OER's, AB705 implementation
 - 5.2. Word and Outlook

2018-2019 Strategies, Activities, Persons Responsible, and Assessments

Goal	Event	Person Responsible	Cost
1.1 - Increase accessibility awareness and skills with Word and PDF documents	Lunch-n-Learns, Lynda.com, flex activity, in-service, guest speakers, train-the-trainer		\$2,500 for train-the-trainer
1.2 - Increase accessibility awareness and skills with Canvas and online tools	Lunch-n-Learns, Lynda.com, flex activity, in-service, guest speakers, train-the-trainer		\$2,500 for train-the-trainer
2.1 - Enhance cultural sensitivity strategies for front line staff	In-service activity, workshops, regional trainings or conferences (train-the-trainers), webinars (curated list on		\$2,000-\$3,000 for guest presentation and/or train-the-trainer (Equity/ Guided Pathways/ SSSP?)

	PD page on website)		
2.2 - Enhance cultural sensitivity and cultural responsive teaching and learning strategies for faculty	Flex activity general session, lunch-n-learns, regional trainings (train-the-trainer), guest speaker, webinars (curated list on PD page), @One trainings		\$4,000-\$5,000 for train-the-trainer (Equity/ Guided Pathways/ SSSP)
3 - Increase data literacy	Data summit, lunch-n-learns, webinars, flex activity, in-service activity, newsletter or Progress Report, Senate presentations, department-level trainings		\$1,000 food and events (IEPI?)
4 - Increase institutional literacy	Workshops, departmental resource guides, new employee orientations (with peer mentors?), flex activity for faculty (Registration Role Play, general session, or breakout session), in-service day activity for staff and management		\$500 printing costs for resource guides (guided pathways?)
5.1 - Support college initiatives	In-service activities, workshops, regional trainings or conferences (train-the-trainers), guest speaker, webinars (curated list on PD page), faculty or classified trainers, flex activities, department-level trainings, academies, lunch-n-learns, Lynda.com, @One trainings		Various, unknown
5.2 Word and Outlook	Lunch-n-learns		